



Willoughton Primary School

The Cliff Federation Anti-Bullying Policy

<u>Policy Information</u>			
Status:	Statutory	Reviewed by:	Full Governing Board
Cycle of Review:	Annual	Policy Ratified	May 2023
Signed as accepted:			

Our values and beliefs

Everyone has the right to feel happy and safe at school and therefore bullying is unacceptable. Pupils who feel they are being bullied will be supported.

What is bullying?

Several Times On Purpose

Bullying is intentional (not an accident); a bully hurts someone on purpose. Bullying is repetitive. This means that the bully hurts someone over and over again, it isn't an incident that happens only once. Bullying can be by one person or a by a group of people.

The main types of bullying:

Physical: e.g. kicking, hitting and damaging their belongings.

Verbal: e.g. name calling, threats and making offensive remarks.

Indirect: e.g. spreading nasty stories about someone, gossiping and leaving someone out from social groups like games.

Cyber: sending nasty emails, texts or making nasty phone calls.

Some types of bullying can be a against a group to which people may belong, for example, racial comments, bullying because of a person's religious beliefs, sexual bullying or bullying because of people that have special educational needs or disabilities.

How do we prevent bullying?

Our school behaviour policy helps to promote positive behaviour in school to create an environment where everyone behaves well and supports each other.

Governing Body: Full Governors

Review Date:

During P.S.H.E and circle time children will learn about the consequences of bullying and what to do if they experience bullying.

Posters around school remind children that bullying is not acceptable, and tell them what to do if they are being bullied.

Worry boxes are available so that children can let staff know about any concerns they might have.

The Cliff Federation takes part in the national anti-bullying week every year to remind children that bullying is not acceptable.

The school councils discuss ways in which they can support anti-bullying work in school.

What happens when someone is being bullied?

Children that are being bullied or see bullying happening should tell their teacher or an adult that they trust.

Members of staff should record any bullying incidents on C-POMS. Incidences of bullying, racism or harmful sexual behaviours are reported to Governors.

Support will be given to children who are bullied. They will be reassured that they do not deserve to be bullied and that it's not their fault. They will be encouraged to talk about their feelings, and they will be involved in making choices about how to resolve the matter. They will be asked to tell someone if any bullying happens again, and we will involve their friends for support using the restorative/ relationship approach to behaviour management.

We will talk to the child (or children) involved in the bullying separately and listen to their version of what happened. We will talk to anyone else that saw the bullying. We will remind the child (or children) that bullying is not acceptable and expect bullying to stop. We will contact the child's parents. We will make sure we check that the bullying has not started again.

Children that have been involved in bullying may be removed from the group, not be allowed out at break times and lunchtimes, not be allowed to join in with school events, placed on the behaviour tracker or may be excluded.

Our responsibilities

Act in a respectful and supportive way towards one another.

Tell someone if they are being bullied or have seen someone being bullied.

Support each other and ask for help to make sure that everyone feels safe, and nobody feels left out.

What if bullying happens outside the school gates?

We also expect pupils to behave kindly outside school and not to engage in bullying activities.

Where a child or parent tells us about bullying that has happened outside school, we will talk to the children about how to avoid bullying outside school and will monitor behaviour in school to make sure that the bullying does not continue in school.

E-Safety

The Cliff Federation recognises the need for e-safety and the growing incidences of e-bullying in all its forms, including texting.

The Lincolnshire Schools' Acceptable Usage Policy is in place and is applied to all members of the school community.

The internet has become an integral part of children's lives, enabling them to undertake research for school projects, talk to their friends and access information from around the world. Increasing provision of the internet in and out of school brings with it the need to ensure that learners are safe.

As part of our regular focus weeks on anti-bullying, we have had e-safety as a theme in order to raise the children's awareness.

All staff and children have received e-safety training and this training is offered to parents.

Review

This policy will be reviewed annually. The governors may, however, review the policy earlier than this, if the government introduces new regulations, or if the governing body receives recommendations on how the policy might be improved.